

BHARAT SANCHAR NIGAM LIMITED
(A GOVT OF INDIA ENTERPRISE)
CORPORATE OFFICE : BW UNIT
10TH FLOOR, CHANDRALOK BLDG, NEW DELHI

No.10-24/2004-CSE

Dated :29.10.10.

To

**All Pr.CE(C)/ CE(C),
BSNL Civil Zones.**

Sub.: Inclusion of SC/ST category and minority community members in the selection boards/ committees.

Kindly find enclosed herewith a copy of letter No. 110-1/2010-SCT/392 dated 29.09.2010, received from AGM.I(SCT) BSNL CO, New Delhi. Therein, enclosed a copy of DOPT letter No. 39016/7(S)/2006-Estt(B) dated 04.06.2010, regarding the subject matter.

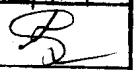

It is requested to take necessary action on the matter at your level.

Encl.: As above.


(S C Garg) 29/10/10
DGM(BW-I)

MBW-II

BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)
SCT Cell, Corporate Office
221, Eastern Court, Janpath
New Delhi – 110 001.

Diary No.	4274
Date	29/09/10
Sr DDG (BW)	
Jt. DDG BW/IC/	

13/10

No.110-1/2010-SCT/392

Dated: 29 September, 2010.

Subject: Inclusion of SC/ST category and Minority community members in the Selection Boards/Committees.

Kindly find enclosed herewith a copy of Office Memorandum No. 39016/7(S)/2006-Estt.(B) dated the 4th June, 2010 issued by Department of Personnel & Training on the subject cited above for information and necessary action at your end.

Encls: As above.



(B.C. Das)
Assistant General Manager.I (SCT)
Tele.No. 011-23037578
FAX: 011-23766570

1. PGM(Arch.), PGM(BW) and PGM(Elect.), BSNL Corporate Office, New Delhi.
2. GM(Estt.), GM(FP) and GM(TF), BSNL Corporate Office, New Delhi.
3. DGM(Pers.) and DGM(Estt.), BSNL Corporate Office, New Delhi.
4. AGM(CSS), AGM(DPC), AGM(Pers.I), AGM(Pers.II), AGM(Pers.III), AGM(Pers.IV), and AGM(SEA), BSNL Corporate Office, New Delhi.
5. Guard File.

No. 39016/7(S)/2006-Estl.(B)

Government of India

Ministry of Personnel, Public Grievances and Pensions

Department of Personnel and Training

New Delhi, the 4th June, 2010.

No. 39016/7(S)/2006-Estl.(B)
 SCT Cell BSNL Co. 1576
 State/Date 29/6/10

OFFICE MEMORANDUM

Subject:- Inclusion of SC/ST category and Minority community members in the Selection Boards/Committees.

The undersigned is directed to draw attention of the Ministries/Departments to this Department's O.M. of even number dated 8.1.2007 which was issued in pursuance of the Prime Minister's New 15 Point Programme for Welfare of Minorities. Para 3 (i) and (ii) of the aforesaid O.M. provided as follows:-

(i) The composition of Selection Committees should be representative. It should be mandatory to have one member belonging to SC/ST and one member belonging to minority community in Selection Boards/Committees for making recruitment to 10 or more vacancies.

(ii) Where the number of vacancies against which selection is to be made is less than 10, efforts should be made to have the Scheduled Caste/Tribes officer and a Minority community officer included in such Committees/Boards.

2. A doubt has been expressed regarding the applicability of above instructions in respect of Group A and B posts. It is re-iterated that the above instructions are applicable to Selection Committees/Boards for making recruitment to Group A and B posts also. Accordingly, all concerned authorities are requested to comply with the above guidelines while making recruitment to any category of posts.

(C.A. Subramanian)

Director

To

By name to Secretaries of All Ministries/Departments of Government of India.

Dy. Manager (SCT)
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 18/6/10